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*Human Resources and Labor Relations • "Educate don't Litigate"*

## **Portnoy, Messinger, Pearl & Associates, Inc. Launches New E-Learning Program**

*Anti-discrimination and harassment training for employees now available online*

February 4, 2015 (Syosset, New York) -- Portnoy, Messinger, Pearl & Associates, Inc. (PMP) announces the launch of its e-learning program, "Recognizing Discrimination and Harassment in the Workplace." E-Learning is an innovative and cost-effective way for organizations to train employees through the use of web-based, interactive videos.

"In today's litigious society, companies need tools to protect themselves," said PMP President, Mark Portnoy. "Employee and manager training on recognizing and preventing harassment and discrimination is a critical initiative for organizations. We are excited to launch our new employee e-learning program that not only educates and builds awareness but also helps employers diminish their exposure to EEOC charges and lawsuits. We will also be launching e-learning for supervisors and managers in just a few months."

For decades, PMP has offered on-site, comprehensive training to organizations of all sizes and industries. E-learning is an alternative that allows training to be completed in a self-paced environment and can be integrated into the on-boarding process for new employees. PMP recommends all employees be mandated to participate in the 60-minute e-learning program and provides reports that track the progress of the staff to ensure course completion.

*If you are interested in learning more about PMP's e-learning program, please contact Grace Conti (516) 921-3400 or [gconti@pmphr.com](mailto:gconti@pmphr.com).*

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### **About Portnoy Messinger Pearl & Associates**

For over 50 years, Portnoy Messinger Pearl & Associates (PMP) has been providing strategic Human Resources and Labor Relations consulting to organizations throughout the United States. The PMP team combines the knowledge of experienced HR Professionals with the expertise of in-house attorneys to provide cost-effective HR solutions to help companies, in a wide range of industries, achieve their business goals. For more information, visit [www.pmphr.com](http://www.pmphr.com)